



Police Officer Compensation

January 1, 2022 **5% Increase**
Base Salary 12 Months

Base Salary 2021	\$41,915.64	\$42,753.95	\$44,891.64
------------------	-------------	-------------	-------------

	Sign On Bonus
New Hires	\$750
Lateral Transfers	\$5,000
Years of Service	+1% per year
Rowan County Relocation	\$3,000

	Education Bonus
Associates Degree	\$1,000
Bachelor's Degree	\$2,000
Master's Degree	\$2,500

Other Incentives

NC Retirement Eligible

Medical benefits for retirees prior to 2012

Bilingual 2.5%(Language must meet criteria.)

Equipment Take home vehicle

Time Off New police officers earn 8.5 hours of annual leave and 8.5 hours of sick leave per month, plus 13 holiday days per year.



Take-Home Vehicle
(Within 30 miles of Rowan County)

Salisbury Police Recruiting Manager: (704) 638-2089, pdrecruiting@salisburync.gov

Information provided by City of Salisbury, Human Resources department



The City of Salisbury, NC is a diverse employer with job opportunities in many areas.
Join our team at salisburync.gov/Jobs.

Revised 6/3/2021